

SUSTAINABILITY

We take responsibility – environmentally, socially and ethically.

ENVIRONMENTAL SUSTAINABILITY AT WEB.DE AND GMX

100% electricity from
renewable energy sources
in Germany



**Recycling of
end-of-life IT equipment**
by our partner AfB



**ISO 50001 certification for all
data centres, as well as a
reduction in energy
consumption**
despite data growth



SOCIAL SUSTAINABILITY AT WEB.DE AND GMX

Sustainable HR practices

e.g. equal pay analyses,
sustainability training



Together with our users, we
have raised
about 79 million euros in
donations for UNICEF to help
children in need



Signatories to the
Diversity Charter
and annual
Diversity Days



DIGITAL ETHICS AND RESPONSIBILITY AT WEB.DE AND GMX

High **data protection and security standards**

(Blocks 99.9% of spam and phishing attacks)



Ethical Standards and Emissions Reduction
in Online Advertising



Responsible journalism
with renewed
JTI certification by Deloitte



CONTACT



UNITED INTERNET MEDIA GMBH

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GMX



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